

**IRS e-file Signature Authorization
for an Exempt Organization**

For calendar year 2008, or fiscal year beginning 10/01, 2008, and ending 09/30, 2009

2008

Department of the Treasury
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.
▶ See instructions.

Name of exempt organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Name and title of officer

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount from the return if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, line 12)	1b <u>69413523.</u>
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b _____
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b _____
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _____
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2008 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize GRANT THORNTON LLP to enter my PIN 2 6 2 3 4 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ *Florence Corsello* Date ▶ 6/17/10

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN. 1 3 0 3 7 2 3 6 6 0 5
do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2008 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ *[Signature]* Date ▶ 6/29/10

**ERO Must Retain This Form - See Instructions
Do Not Submit This Form To the IRS Unless Requested To Do So**

For Paperwork Reduction Act Notice, see back of form.

TAXPAYER'S COPY

Return of Organization Exempt From Income Tax

2008

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning 10/01, 2008, **and ending** 09/30, 2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization GIRL SCOUTS OF THE UNITED STATES OF A Doing Business As		D Employer identification number 13-1624016
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephone number (212) 852-8000
		420 FIFTH AVENUE City or town, state or country, and ZIP + 4		G Gross receipts \$ 145,898,698.
		F Name and address of principal officer: KATHY CLONINGER 420 FIFTH AVENUE NEW YORK, NY 10018		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: WWW.GIRLSCOUTS.ORG		
K Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1912		M State of legal domicile: NY

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER, WHO MAKE THE WORLD A BETTER PLACE.</u>	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	3 30
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 30
	5	Total number of employees (Part V, line 2a)	5 539
	6	Total number of volunteers (estimate if necessary)	6 897,310
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 1,634,956.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b -893,239.	
Revenue	8	Contribution and grants (Part VIII, line 1h)	Prior Year 9,534,973. Current Year 6,067,926.
	9	Program service revenue (Part VIII, line 2g)	38,692,671. 37,692,712.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,149,048. -3,908,592.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	31,751,139. 29,561,477.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	82,127,831. 69,413,523.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	4,133,308. 4,056,631.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	509,695. 460,748.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	34,688,789. 37,276,397.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	NONE
	16b	Total fundraising expenses, Part IX, column (D), line 25	1,625,133.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	49,601,715. 44,564,214.
Net Assets or Fund Balances	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	88,933,507. 86,357,990.
	19	Revenue less expenses. Subtract line 18 from line 12	-6,805,676. -16,944,467.
	20	Total assets (Part X, line 16)	Beginning of Year 181,991,241. End of Year 159,663,224.
	21	Total liabilities (Part X, line 26)	19,350,724. 40,792,848.
	22	Net assets or fund balances. Subtract line 21 from line 20	162,640,517. 118,870,376.

Part II Signature Block

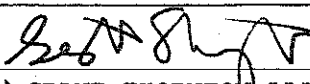
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Date

Type or print name and title

Paid Preparer's Use Only	Preparer's signature 	Date 07/06/2010	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions) P00504182
	Firm's name (or yours if self-employed), address, and ZIP + 4 GRANT THORNTON LLP 666 THIRD AVENUE NEW YORK, NY 10017-4011		EIN 36-6055558	Phone no. 212-542-9609

May the IRS discuss this return with the preparer shown above? (See instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

SEE STATEMENT 1

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes" describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 30,076,504. including grants of \$ 379,803.) (Revenue \$ 3,643,798.)
SERVICE DELIVERY TO LOCAL COUNCILS: PROVIDE DIRECT CONSULTING AND TECHNICAL ASSISTANCE SERVICES TO ALL GIRL SCOUT COUNCILS NATIONWIDE, AND USA GIRL SCOUTS OVERSEAS, TO ASSURE THE DELIVERY OF SERVICES TO GIRLS AND ADULTS IN ACCORDANCE WITH THE MISSION, POLICIES, AND GOALS OF THE ORGANIZATION.

4b (Code:) (Expenses \$ 23,344,227. including grants of \$ 3,504,784.) (Revenue \$ NONE)
PROGRAM DEVELOPMENT AND VOLUNTEER LEARNING: RESEARCH, DEVELOP AND EVALUATE GIRL SCOUTS PROGRAM FOR GIRLS, AND TO DELIVER ADULT LEARNING OPPORTUNITIES AND PROVIDE THE NATION'S PREMIERE LEADERSHIP DEVELOPMENT EXPERIENCE.

4c (Code:) (Expenses \$ 10,360,942. including grants of \$ NONE) (Revenue \$ NONE)
COMMUNICATIONS - COMMUNICATE KEY MESSAGES ABOUT GIRL SCOUTING WHICH PROMOTES THE GIRLS SCOUT BRAND AND DISSEMINATES PUBLIC RELATIONS TOOLS AND MATERIALS FOR USE BY GIRL SCOUT COUNCILS.

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 14,457,948. including grants of \$ 172,044.) (Revenue \$ NONE)

4e Total program service expenses ► \$ 78,239,621. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No		
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	86		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	NONE		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	539		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country: <input type="checkbox"/> _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c			
6a	Did the organization solicit any contributions that were not tax deductible?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h			
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?					
		8			
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
		12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

		Yes	No
For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	30	
1b	Enter the number of voting members that are independent	30	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9a	Does the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a	The organization's CEO, Executive Director, or top management official?	X	
b	Other officers or key employees of the organization?	X	
Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		X

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ► <u>SEE STATEMENT 2</u>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► <u>FLORENCE CORSELLO 420 FIFTH AVENUE NEW YORK, NY 10018</u> <u>212 852 8000</u>

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SEE SCHEDULE J-2										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total							3,178,676.	NONE	615,303.	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ **70**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
SEE STATEMENT 3		

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ **50**

Part VIII Statement of Revenue

13-1624016

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	33,163.			
	1b	Membership dues				
	1c	Fundraising events				
	1d	Related organizations				
	1e	Government grants (contributions)	1,568,071.			
	1f	All other contributions, gifts, grants, and similar amounts not included above	4,466,692.			
	g	Noncash contributions included in lines 1a-1f: \$	2,652.			
	h	Total. Add lines 1a-1f	6,067,926.			
Program Service Revenue			Business Code			
	2a	MEETING AND LEARNING EVENTS	721000	5,174,256.	3,643,798.	1,530,458.
	b	MEMBERSHIP DUES	624100	32,518,456.		32,518,456.
	c					
	d					
	e					
	f	All other program service revenue				
g	Total. Add lines 2a-2f		37,692,712.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,829,134.		2,829,134.
	4	Income from investment of tax-exempt bond proceeds		NONE		
	5	Royalties		8,122,461.		8,122,461.
			(i) Real	(ii) Personal		
	6a	Gross Rents				
	b	Less: rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				NONE
			(i) Securities	(ii) Other		
	7a	Gross amount from sales of assets other than inventory		53,116,009.		
	b	Less: cost or other basis and sales expenses		59,853,735.		
	c	Gain or (loss)		-6,737,726.		
	d	Net gain or (loss)		-6,737,726.		-6,737,726.
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18.	a			
	b	Less: direct expenses	b			
c	Net income or (loss) from fundraising events				NONE	
9a	Gross income from gaming activities. See Part IV, line 19.	a				
b	Less: direct expenses	b				
c	Net income or (loss) from gaming activities				NONE	
10a	Gross sales of inventory, less returns and allowances	a	37,878,145.			
b	Less: cost of goods sold	b	16,631,440.			
c	Net income or (loss) from sales of inventory		21,246,705.		21,246,705.	
		Miscellaneous Revenue		Business Code		
11a	ADVERTISING/SPONSORSHIP	541800	104,498.		104,498.	
b	SOFTWARE MAINTENANCE	541900	25,666.		25,666.	
c	INSURANCE RECOVERY	524298	9,930.		9,930.	
d	All other revenue	900099	52,217.		52,217.	
e	Total. Add lines 11a-11d		192,311.			
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		69,413,523.	3,643,798.	1,634,956.	58,066,843.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	4,056,631.	4,056,631.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	NONE			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members. STMT. 4 . . .	460,748.	460,748.		
5 Compensation of current officers, directors, trustees, and key employees	2,422,431.	1,759,053.	451,655.	211,723.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .	NONE			
7 Other salaries and wages	24,134,528.	22,134,504.	1,671,922.	328,102.
8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions). .	2,738,605.	2,467,336.	239,296.	31,973.
9 Other employee benefits	5,774,896.	5,166,496.	454,159.	154,241.
10 Payroll taxes	2,205,937.	1,929,520.	239,775.	36,642.
11 Fees for services (non-employees):				
a Management	129,996.		129,996.	
b Legal	914,741.		914,741.	
c Accounting	462,318.		462,318.	
d Lobbying	192,000.		192,000.	
e Professional fundraising services. See Part IV, line 17	NONE			
f Investment management fees	489,498.		489,498.	
g Other	11,844,406.	11,688,092.	59,436.	96,878.
12 Advertising and promotion	1,206,723.	1,173,436.	15,187.	18,100.
13 Office expenses	6,162,924.	5,915,786.	64,327.	182,811.
14 Information technology	3,547,694.	3,338,306.	137,704.	71,684.
15 Royalties	NONE			
16 Occupancy	6,128,653.	5,772,055.	132,351.	224,247.
17 Travel	3,692,933.	3,420,457.	208,537.	63,939.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	3,526,885.	3,401,486.	17,038.	108,361.
20 Interest	NONE			
21 Payments to affiliates	1,553,308.	1,553,308.		
22 Depreciation, depletion, and amortization . . .	2,693,433.	2,149,220.	455,723.	88,490.
23 Insurance	305,506.	191,135.	114,371.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a MISCELLANEOUS	1,713,196.	1,662,052.	43,202.	7,942.
b				
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	86,357,990.	78,239,621.	6,493,236.	1,625,133.
26 Joint Costs. Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash - non-interest-bearing		42,562.	1	52,834.	
	2	Savings and temporary cash investments		13,599,494.	2	5,633,473.	
	3	Pledges and grants receivable, net		4,366,555.	3	2,704,181.	
	4	Accounts receivable, net		7,553,211.	4	7,126,376.	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L			5		
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sales or use		9,437,869.	8	7,827,496.	
	9	Prepaid expenses and deferred charges		3,462,008.	9	1,071,531.	
	10a	Land, buildings, and equipment: cost basis	10a	76,308,287.			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D.	10b	52,903,592.	25,129,578.	10c	23,404,695.
	11	Investments - publicly traded securities		93,121,894.	11	87,245,290.	
	12	Investments - other securities. See Part IV, line 11		22,413,466.	12	22,027,070.	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		2,864,604.	15	2,570,278.	
16	Total assets. Add lines 1 through 15 (must equal line 34)		181,991,241.	16	159,663,224.		
Liabilities	17	Accounts payable and accrued expenses		13,924,917.	17	8,149,303.	
	18	Grants payable			18		
	19	Deferred revenue		4,406,322.	19	4,635,738.	
	20	Tax-exempt bond liabilities			20		
	21	Escrow account liability. Complete Part IV of Schedule D			21		
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable			24		
25	Other liabilities. Complete Part X of Schedule D		1,019,485.	25	28,007,807.		
26	Total liabilities. Add lines 17 through 25		19,350,724.	26	40,792,848.		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		127,802,064.	27	86,378,450.	
	28	Temporarily restricted net assets		18,761,811.	28	14,870,790.	
	29	Permanently restricted net assets		16,076,642.	29	17,621,136.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building, or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
33	Total net assets or fund balances		162,640,517.	33	118,870,376.		
34	Total liabilities and net assets/fund balances		181,991,241.	34	159,663,224.		

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If "Yes," did the organization undergo the required audit or audits?	X	

Public Charity Status and Public Support

2008

Open to Public Inspection

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization: GIRL SCOUTS OF THE UNITED STATES OF AMERICA
Employer identification number: 13-1624016

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only one organization.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 a Type I b Type II c Type III - Functionally Integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____
- (ii) A family member of a person described in (i) above? _____
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? _____

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Table with 7 columns: (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1-3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (See instructions.); 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2008; 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f; 16a 33 1/3% support test - 2008; 16b 33 1/3% support test - 2007; 17a 10%-facts-and-circumstances test - 2008; 17b 10%-facts-and-circumstances test - 2007; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	48,020,555.	44,680,237.	44,371,110.	39,993,526.	40,248,756.	217,314,184.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	45,727,328.	43,485,203.	41,029,687.	45,652,162.	41,521,943.	217,416,323.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5	93,747,883.	88,165,440.	85,400,797.	85,645,688.	81,770,699.	434,730,507.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b.						
8 Public support (Subtract line 7c from line 6.)						434,730,507.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6.	93,747,883.	88,165,440.	85,400,797.	85,645,688.	81,770,699.	434,730,507.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,343,350.	9,813,384.	13,912,317.	13,825,121.	12,554,249.	59,448,421.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	9,343,350.	9,813,384.	13,912,317.	13,825,121.	12,554,249.	59,448,421.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	402,860.	427,538.	460,461.	531,580.	120,115.	1,942,554.
13 Total support. (Add lines 9, 10c, 11, and 12.)						496,121,482.
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	87.63%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	87.87%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	11.98%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	12.13%

- 19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶
- b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶
- 20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Area with horizontal dashed lines for supplemental information.

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ To be completed by organizations described below.
- ▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization GIRL SCOUTS OF THE UNITED STATES OF AMERICA	Employer identification number 13-1624016
--	---

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 768 (election under section 501(h)). See the instructions for Schedule C for details.

- A Check if the filing organization belongs to an affiliated group.
 B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	192,000.													
c	Total lobbying expenditures (add lines 1a and 1b)	192,000.													
d	Other exempt purpose expenditures	86,165,990.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	86,357,990.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. Enter -0- if line g is more than line a														
i	Subtract line 1f from line 1c. Enter -0- if line f is more than line c														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total	
2 a	Lobbying non-taxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b	Lobbying ceiling amount (150% line 2a, column(e))					6,000,000.
c	Total lobbying expenditures	231,000.	247,500.	196,000.	192,000.	866,500.
d	Grassroots non-taxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f	Grassroots lobbying expenditures	NONE	NONE	NONE	NONE	NONE

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

Table with columns (a) Yes/No and (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation... a Volunteers? b Paid staff or management... c Media advertisements? d Mailings to members... e Publications... f Grants to other organizations... g Direct contact with legislators... h Rallies, demonstrations... i Other activities? j Total lines 1c through 1i. 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

Table with columns Yes/No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

Table with columns 1, 2a, 2b, 2c, 3, 4, 5. Rows include: 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5 and Part II-B, line 1i. Also, complete this part for any additional information.

Series of horizontal dashed lines for providing supplemental information.

Part IV Supplemental Information *(continued)*

Area with horizontal dashed lines for supplemental information.

Supplemental Financial Statements

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?, 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?, 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 2 columns: Revenues included in Form 990, Part VIII, line 1; Assets included in Form 990, Part X. Rows include: 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X, 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1, b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	112,384,000.				
b Contributions	1,756,000.				
c Investment earnings or losses	-1,442,000.				
d Grants or scholarships	1,191,000.				
e Other expenditures for facilities and programs	4,646,000.				
f Administrative expenses					
g End of year balance	106,861,000.				

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ 77.0000 %
- b Permanent endowment ▶ 16.0000 %
- c Term endowment ▶ 8.0000 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	NONE	377,059.		377,059.
b Buildings	NONE	51,966,122.	31,279,601.	20,686,521.
c Leasehold improvements	NONE	1,301,667.	1,098,398.	203,269.
d Equipment	NONE	22,663,439.	20,525,593.	2,137,846.
e Other				
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				23,404,695.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other SEE STATEMENT 5		

Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.) ▶	22,027,070.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value

Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value

Total. (Column (b) should equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	NONE
FUNDS HELD IN TRUST	915,933.
ACCRUED PENSION LIABILITY	27,091,874.

Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ▶	28,007,807.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	69,413,523.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	86,357,990.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-16,944,467.
4	Net unrealized gains (losses) on investments	4	2,602,791.
5	Donated services and use of facilities	5	
6	Investment expenses	6	489,498.
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-29,917,964.
9	Total adjustments (net). Add lines 4-8	9	-26,825,675.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-43,770,142.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	30,390,873.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	2,602,791.
b	Donated services and use of facilities	2b	194,000.
c	Recoveries of prior year grants	2c	-30,355,224.
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-27,558,433.
3	Subtract line 2e from line 1	3	57,949,306.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	11,464,217.
c	Add lines 4a and 4b	4c	11,464,217.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	69,413,523.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	74,161,015.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	194,000.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	194,000.
3	Subtract line 2e from line 1	3	73,967,015.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	489,498.
b	Other (Describe in Part XIV)	4b	11,901,477.
c	Add lines 4a and 4b	4c	12,390,975.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	86,357,990.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

SEE PAGE 5

Part XIV Supplemental information (continued)

ENDOWMENT FUNDS

FORM 990, SCHEDULE D, PART V, LINE 4

THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS TO DEVELOP,
SUPPORT, AND EXTEND THE GIRL SCOUT MOVEMENT.

RECONCILIATION OF CHANGE IN NET ASSETS

FORM 990, SCHEDULE D, PART XI, LINE 8

PENSION RELATED EXPENSES OTHER THAN

NET PERIODIC PENSION COST -30,164,449

CHANGES IN VALUE OF DEFERRED GIFTS -190,775

PORTION OF INVENTORY CASH/CREDIT SALES THAT
WERE REPORTED IN AUDITED FINANCIAL STATEMENTS

AS MISCELLANEOUS REVENUE 437,260

TOTAL OTHER -29,917,964

RECONCILIATION OF REVENUE (1)

FORM 990, SCHEDULE D, PART XII, LINE 2D

PENSION RELATED EXPENSES OTHER THAN NET

PERIODIC PENSION COST -30,164,449

CHANGE IN VALUE OF DEFERRED GIFTS -190,775

Part XIV Supplement information (continued)

TOTAL OTHER -30,355,224

RECONCILIATION OF REVENUE (2)

FORM 990, SCHEDULE D, PART XII, LINE 4B

ADMINISTRATIVE, MERCHANDISING, WAREHOUSING, ETC.

EXPENSES OF GIRL SCOUT MERCHANDISE THAT ARE

REPORTED AS AN OFFSET OF THE MERCHANDISE REVENUE

IN THE AUDITED FINANCIAL STATEMENTS 12,405,012

JULIETTE GORDON LOW BIRTHPLACE SALES AND OTHER

INCOME THAT ARE NETTED AGAINST EXPENSES IN THE

AUDITED FINANCIAL STATEMENTS 268,125

PORTION OF INVENTORY CASH/CREDIT SALES THAT

WERE REPORTED IN AUDITED FINANCIAL STATEMENTS

AS MISCELLANEOUS REVENUE -437,260

ELIMINATION OF ENDOWMENT INCOME -771,660

TOTAL OTHER 11,464,217

Part XIV Supplemental information (continued)

RECONCILIATION OF EXPENSES

FORM 990, SCHEDULE D, PART XIII, PART 4B

ADMINISTRATIVE, MERCHANDISING, WAREHOUSING, ETC.

EXPENSES OF GIRL SCOUT MERCHANDISE THAT ARE

REPORTED AS AN OFFSET OF THE MERCHANDISE REVENUE

IN THE AUDITED FINANCIAL STATEMENTS 12,405,012

JULIETTE GORDON LOW BIRTHPLACE SALES AND OTHER

INCOME THAT ARE NETTED AGAINST EXPENSES IN THE

AUDITED FINANCIAL STATEMENTS 268,125

ELIMINATION OF ENDOWMENT EXPENSES -771,660

TOTAL OTHER EXPENSES 11,901,477

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.**

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SEE SCHEDULE I-1							

2 Enter total number of section 501(c)(3) and government organizations ▶ 120

3 Enter total number of other organizations ▶ NONE

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

GRANTS PAID

FORM 990, SCHEDULE I, PART II

THE ORGANIZATION MONITORS GRANTS AND SCHOLARSHIPS AWARDED TO VARIOUS GIRL

SCOUT COUNCILS, INDIVIDUAL GIRL SCOUT MEMBERS, AND GIRL SCOUT COUNCIL

STAFF MEMBERS BY REVIEWING PROGRESS REPORTS FOR GRANTS AND SCHOLARSHIPS.

ADDITIONALLY, FINANCIAL STAFF REVIEWS ALL EXPENSES SUBMITTED FOR

REIMBURSEMENT FOR ALL GRANTS AND SCHOLARSHIPS TO ENSURE COMPLIANCE WITH

OUR POLICIES AND PROCEDURES.

**SCHEDULE I-1
(Form 990)**

Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990)

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS OF CONNECTICUT, INC. 340 WASHINGTON STREET	06-0646756	501 (C) (3)	37,973.				PROGRAM FULFILLMENT
GIRL SCOUTS OF MAINE, INC. 138 GANNETT DRIVE, 280	01-0269802	501 (C) (3)	17,125.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CENTRAL AND WESTERN MASSACHU 40 HARKNESS AVENUE	04-2103856	501 (C) (3)	10,861.				PROGRAM FULFILLMENT
GIRL SCOUTS OF EASTERN MASSACHUSETTS, INC. 95 BERKELEY STREET BOSTON, MA 02116-6229	04-2703281	501 (C) (3)	27,453.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE GREEN AND WHITE MOUNTAIN 1 COMMERCE DRIVE BEDFORD, NH 03110-6835	02-0243160	501 (C) (3)	41,403.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CENTRAL & SOUTHERN NEW JERSE 40 BRACE ROAD CHERRY HILL, NJ 08034-2621	22-1928958	501 (C) (3)	24,167.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE JERSEY SHORE, INC. 242 ADELPHIA ROAD	21-0731966	501 (C) (3)	10,277.				PROGRAM FULFILLMENT
GIRL SCOUTS HEART OF NEW JERSEY, INC. 120 VALLEY ROAD MONTCLAIR, NJ 07042-2399	22-1638950	501 (C) (3)	45,498.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NORTHERN NEW JERSEY, INC. 95 NEWARK POMPTON TURNPIKE	22-1512252	501 (C) (3)	19,300.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NORTHEASTERN NEW YORK, INC. 8 MOUNTAIN VIEW AVENUE	14-1438466	501 (C) (3)	16,094.				PROGRAM FULFILLMENT
GIRL SCOUTS HEART OF THE HUDSON, INC. 2 GREAT OAK LANE	13-2985898	501 (C) (3)	111,047.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL OF GREATER NEW YORK, INC 43 WEST 23RD STREET NEW YORK, NY 10010-4283	13-1624014	501 (C) (3)	11,862.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NASSAU COUNTY, INC. 110 RING ROAD WEST	11-2041443	501 (C) (3)	15,965.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NY PENN PATHWAYS, INC. 8170 THOMPSON ROAD CICERO, NY 13039	16-0844808	501 (C) (3)	6,521.				PROGRAM FULFILLMENT
GIRL SCOUTS OF SUFFOLK COUNTY, INC. 442 MORELAND ROAD COMMACK, NY 11725-5708	11-2164434	501 (C) (3)	53,700.				PROGRAM FULFILLMENT

2 Enter total number of Section 501(c)(3) and government organizations ▶ 120
3 Enter total number of other organizations ▶ NONE

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2008

**SCHEDULE I-1
(Form 990)**

Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990)

Name of the organization GIRL SCOUTS OF THE UNITED STATES OF AMERICA	Employer identification number 13-1624016
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Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS OF WESTERN NEW YORK, INC. 70 JEWETT PARKWAY BUFFALO, NY 14214-2322	16-0743096	501 (C) (3)	5,111.				PROGRAM FULFILLMENT
GIRL SCOUTS OF RHODE ISLAND, INCORPORATED 125 CHARLES STREET	05-0300724	501 (C) (3)	15,482.				PROGRAM FULFILLMENT
CARIBE GIRL SCOUT COUNCIL, INC. 500 CALLE ELISA COLBERG	66-0200470	501 (C) (3)	17,844.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE CHESAPEAKE BAY COUNCIL 501 SOUTH COLLEGE AVENUE	51-0064337	501 (C) (3)	10,249.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL 4301 CONNECTICUT AVENUE, NW, STE. M-2	54-0732966	501 (C) (3)	170,741.				PROGRAM FULFILLMENT
GIRL SCOUTS OF KENTUCKIANA, INC. 2115 LEXINGTON ROAD LOUISVILLE, KY 40206	61-0444698	501 (C) (3)	50,780.				PROGRAM FULFILLMENT
GIRL SCOUTS OF KENTUCKY'S WILDERNESS ROAD C 2277 EXECUTIVE DRIVE	61-0608104	501 (C) (3)	10,995.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CENTRAL MARYLAND, INC. 4806 SETON DRIVE BALTIMORE, MD 21215-3247	52-0780207	501 (C) (3)	22,389.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NORTH EAST OHIO ONE GIRL SCOUT WAY MACEDONIA, OH 44056-2156	34-0726094	501 (C) (3)	16,749.				PROGRAM FULFILLMENT
GIRL SCOUTS OF OHIO'S HEARTLAND COUNCIL, IN 1700 WATERMARK DRIVE	31-4379475	501 (C) (3)	28,525.				PROGRAM FULFILLMENT
GIRL SCOUTS OF WESTERN OHIO 4930 CORNELL ROAD CINCINNATI, OH 45242-1804	31-0679091	501 (C) (3)	22,518.				PROGRAM FULFILLMENT
GIRL SCOUTS OF EASTERN PENNSYLVANIA, INC. 330 MANOR ROAD MIQUON, PA 19444-1741	23-1352309	501 (C) (3)	10,505.				PROGRAM FULFILLMENT
GIRL SCOUTS WESTERN PENNSYLVANIA 30 ISABELLA STREET, SUITE 207	25-1126094	501 (C) (3)	69,991.				PROGRAM FULFILLMENT
GIRL SCOUT COMMONWEALTH COUNCIL OF VIRGINIA 7300 HANOVER GREEN DRIVE	54-0534506	501 (C) (3)	22,792.				PROGRAM FULFILLMENT
GIRL SCOUTS OF VIRGINIA SKYLINE COUNCIL, IN 3663 PETERS CREEK ROAD NW	54-0737207	501 (C) (3)	14,916.				PROGRAM FULFILLMENT

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

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**SCHEDULE I-1
(Form 990)**

Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

2008

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Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990)

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUT COUNCIL OF COLONIAL COAST 912 CEDAR ROAD CHESAPEAKE, VA 23322-7002	54-1158412	501 (C) (3)	12,047.				PROGRAM FULFILLMENT
GIRL SCOUTS OF SOUTHERN ALABAMA, INC. 3483 SPRINGHILL AVENUE	63-0421430	501 (C) (3)	15,113.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CITRUS COUNCIL, INC. 341 NORTH MILLS AVENUE	59-0696293	501 (C) (3)	37,320.				PROGRAM FULFILLMENT
GIRL SCOUTS OF GATEWAY COUNCIL, INC. 1000 SHEARER STREET	59-0637857	501 (C) (3)	5,198.				PROGRAM FULFILLMENT
GIRL SCOUTS OF GULFCOAST FLORIDA, INC. 4780 CATTLEMEN ROAD SARASOTA, FL 34233	59-0760212	501 (C) (3)	61,293.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL OF TROPICAL FLORIDA, INC. 11347 SW 160 STREET MIAMI, FL 33157-2703	59-0651087	501 (C) (3)	113,950.				PROGRAM FULFILLMENT
GIRL SCOUTS OF WEST CENTRAL FLORIDA, INC. 5002 WEST LEMON STREET TAMPA, FL 33609-1104	59-0624454	501 (C) (3)	76,219.				PROGRAM FULFILLMENT
GIRL SCOUTS OF SOUTHEAST FLORIDA, INC. 1224 WEST INDIANTOWN ROAD	59-0657327	501 (C) (3)	35,167.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL OF THE FLORIDA PANHANDLE 250 PINEWOOD DRIVE	59-0760209	501 (C) (3)	10,890.				PROGRAM FULFILLMENT
GIRL SCOUTS OF HISTORIC GEORGIA, INC. 6869 COLUMBUS ROAD LIZELLA, GA 31052-1710	58-0566191	501 (C) (3)	9,522.				PROGRAM FULFILLMENT
GIRL SCOUTS OF GREATER ATLANTA, INC. 5601 NORTH ALLEN ROAD MABLETON, GA 30126	58-0566190	501 (C) (3)	34,730.				PROGRAM FULFILLMENT
GIRL SCOUTS OF LOUISIANA-PINES TO THE GULF 1720 KALISTE SALOOM ROAD, STE. C-1	72-0488660	501 (C) (3)	14,839.				PROGRAM FULFILLMENT
GIRL SCOUTS LOUISIANA EAST, INC. 841 SOUTH CLEARVIEW PARKWAY	72-0453615	501 (C) (3)	7,964.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL OF MIDDLE MISSISSIPPI 1471 WEST COUNTY LINE ROAD	64-0308410	501 (C) (3)	50,785.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL OF THE CATAWBA VALLEY AR 530 4TH STREET, SW HICKORY, NC 28602-2823	56-0529942	501 (C) (3)	16,632.				PROGRAM FULFILLMENT

2 Enter total number of Section 501(c)(3) and government organizations ▶ _____
3 Enter total number of other organizations ▶ _____

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Schedule I-1 (Form 990) 2008

**SCHEDULE I-1
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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section If applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS, HORNETS? NEST COUNCIL 7007 IDLEWILD ROAD CHARLOTTE, NC 28212-5751	56-0563842	501 (C) (3)	90,986.				PROGRAM FULFILLMENT
GIRL SCOUTS, TARHEEL TRIAD COUNCIL, INC. 8818 WEST MARKET STREET COLFAX, NC 27235	56-0543237	501 (C) (3)	11,276.				PROGRAM FULFILLMENT
GIRL SCOUTS-NORTH CAROLINA COASTAL PINES, I 6901 PINECREST ROAD RALEIGH, NC 27613-4538	56-0791500	501 (C) (3)	26,787.				PROGRAM FULFILLMENT
GIRL SCOUTS OF EASTERN SOUTH CAROLINA, INC. 2412 PISGAH ROAD FLORENCE, SC 29501-7115	57-0341216	501 (C) (3)	31,539.				PROGRAM FULFILLMENT
GIRL SCOUTS OF SOUTH CAROLINA-MOUNTAINS TO FIVE INDEPENDENCE POINTE, SUITE 120	57-0314433	501 (C) (3)	10,592.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE APPALACHIAN COUNCIL, INC 1100 WOODLAND AVENUE	62-0530472	501 (C) (3)	26,907.				PROGRAM FULFILLMENT
GIRL SCOUTS OF MIDDLE TENNESSEE, INC. 4522 GRANNY WHITE PIKE	62-0589380	501 (C) (3)	5,284.				PROGRAM FULFILLMENT
GIRL SCOUTS HEART OF THE SOUTH 2715 KIRBY PARKWAY, SUITE 1	62-0502197	501 (C) (3)	15,853.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CENTRAL ILLINOIS, INC. 3020 BAKER DRIVE SPRINGFIELD, IL 62703-5918	37-0681529	501 (C) (3)	41,176.				PROGRAM FULFILLMENT
GIRL SCOUTS OF GREATER CHICAGO AND NORTHWES 222 SOUTH RIVERSIDE PLAZA #2120	36-3871241	501 (C) (3)	45,723.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CENTRAL INDIANA, INC. 1800 NORTH MERIDIAN STREET	35-0876381	501 (C) (3)	101,773.				PROGRAM FULFILLMENT
GIRL SCOUTS OF MICHIGAN SHORE TO SHORE 3275 WALKER AVENUE NW	38-1366924	501 (C) (3)	16,031.				PROGRAM FULFILLMENT
GIRL SCOUTS HEART OF MICHIGAN 601 WEST MAPLE STREET	38-1581300	501 (C) (3)	19,829.				PROGRAM FULFILLMENT
GIRL SCOUTS OF SOUTHEASTERN MICHIGAN 3011 WEST GRAND BOULEVARD, STE. 500	38-1359207	501 (C) (3)	50,426.				PROGRAM FULFILLMENT
GIRL SCOUTS OF WISCONSIN - BADGERLAND COUNC 2710 SKI LANE MADISON, WI 53713-3267	39-0806331	501 (C) (3)	46,178.				PROGRAM FULFILLMENT

2 Enter total number of Section 501(c)(3) and government organizations ▶

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Schedule I-1 (Form 990) 2008

**SCHEDULE I-1
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GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS OF MINNESOTA AND WISCONSIN LAKE 400 2ND AVENUE SOUTH	41-0877820	501 (C) (3)	18,689.				PROGRAM FULFILLMENT
GIRL SCOUTS OF MINNESOTA AND WISCONSIN RIVE 400 SOUTH ROBERT STREET	41-0693910	501 (C) (3)	40,426.				PROGRAM FULFILLMENT
GIRL SCOUTS - DAKOTA HORIZONS, INC. 1101 SOUTH MARION ROAD	46-0250744	501 (C) (3)	27,841.				PROGRAM FULFILLMENT
GIRL SCOUTS OF MANITOU COUNCIL, INC. 5212 WINDWARD COURT	39-0920672	501 (C) (3)	6,679.				PROGRAM FULFILLMENT
GIRL SCOUTS OF WISCONSIN SOUTHEAST 131 SOUTH 69 STREET	39-0892833	501 (C) (3)	17,595.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE NORTHWESTERN GREAT LAKES 2430 FINGER ROAD GREEN BAY, WI 54302-4210	39-1016314	501 (C) (3)	10,339.				PROGRAM FULFILLMENT
GIRL SCOUTS - DIAMONDS OF ARKANSAS, OKLAHOM 615 WEST 29 STREET	71-0309373	501 (C) (3)	6,532.				PROGRAM FULFILLMENT
GIRL SCOUTS OF COLORADO 400 SOUTH BROADWAY DENVER, CO 80209-0407	84-0410630	501 (C) (3)	35,577.				PROGRAM FULFILLMENT
GIRL SCOUTS OF EASTERN IOWA AND WESTERN ILL 2011 2ND AVENUE ROCK ISLAND, IL 61201-8831	42-1008848	501 (C) (3)	6,381.				PROGRAM FULFILLMENT
GIRL SCOUTS OF GREATER IOWA 10715 HICKMAN ROAD	42-0698218	501 (C) (3)	5,331.				PROGRAM FULFILLMENT
GIRL SCOUTS OF KANSAS HEARTLAND, INC. 360 LEXINGTON ROAD WICHITA, KS 67218-1700	48-0556718	501 (C) (3)	41,027.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE MISSOURI HEARTLAND, INC. 210 S. INGRAM MILL ROAD	44-0594943	501 (C) (3)	29,885.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NORTHEAST KANSAS AND NORTHWE 8383 BLUE PARKWAY DRIVE	43-0892926	501 (C) (3)	24,966.				PROGRAM FULFILLMENT
GIRL SCOUTS OF EASTERN MISSOURI, INC. 2300 BALL DRIVE ST. LOUIS, MO 63146	43-0662471	501 (C) (3)	84,555.				PROGRAM FULFILLMENT
GIRL SCOUTS - SPIRIT OF NEBRASKA 2121 SOUTH 44TH STREET OMAHA, NE 68105-2809	47-0432299	501 (C) (3)	6,919.				PROGRAM FULFILLMENT

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Schedule I-1 (Form 990) 2008

**SCHEDULE I-1
(Form 990)**

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Name of the organization <u>GIRL SCOUTS OF THE UNITED STATES OF AMERICA</u>	Employer identification number <u>13-1624016</u>
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Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<u>GIRL SCOUTS OF NEW MEXICO TRAILS, INC.</u> <u>4000 JEFFERSON PLAZA, NORTHEAST</u>	<u>85-6011246</u>	<u>501 (C) (3)</u>	<u>24,113.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS - WESTERN OKLAHOMA, INC.</u> <u>121 NORTHEAST 50TH STREET</u>	<u>73-0677849</u>	<u>501 (C) (3)</u>	<u>100,994.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF EASTERN OKLAHOMA, INC.</u> <u>2432 EAST 51ST STREET TULSA, OK 74105-6002</u>	<u>73-0579240</u>	<u>501 (C) (3)</u>	<u>31,272.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF CENTRAL TEXAS, INC.</u> <u>12012 PARK 35 CIRCLE AUSTIN, TX 78753</u>	<u>74-1109644</u>	<u>501 (C) (3)</u>	<u>102,452.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF THE DESERT SOUTHWEST - SOUTH</u> <u>9700 GIRL SCOUT WAY EL PASO, TX 79924-3828</u>	<u>74-1189693</u>	<u>501 (C) (3)</u>	<u>51,384.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF THE TEXAS OKLAHOMA PLAINS</u> <u>4901 BRIARHAVEN ROAD</u>	<u>75-0818162</u>	<u>501 (C) (3)</u>	<u>40,238.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF SAN JACINTO COUNCIL</u> <u>3110 SOUTHWEST FREEWAY</u>	<u>74-6001254</u>	<u>501 (C) (3)</u>	<u>53,302.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF GREATER SOUTH TEXAS</u> <u>202 EAST MADISON AVENUE</u>	<u>74-1256499</u>	<u>501 (C) (3)</u>	<u>13,091.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF NORTHEAST TEXAS</u> <u>6001 SUMMERSIDE DRIVE DALLAS, TX 75252</u>	<u>75-1101571</u>	<u>501 (C) (3)</u>	<u>9,636.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS SUSITNA COUNCIL</u> <u>3911 TURNAGAIN BOULEVARD EAST</u>	<u>92-6000179</u>	<u>501 (C) (3)</u>	<u>28,925.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS-ARIZONA CACTUS-PINE COUNCIL, IN</u> <u>119 E CORONADO RD PHOENIX, AZ 85004-1512</u>	<u>86-0133397</u>	<u>501 (C) (3)</u>	<u>37,615.</u>				<u>PROGRAM FULFILLMENT</u>
<u>SAHUARO GIRL SCOUT COUNCIL, INC.</u> <u>4300 EAST BROADWAY BOULEVARD</u>	<u>86-0098917</u>	<u>501 (C) (3)</u>	<u>28,483.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF GREATER LOS ANGELES</u> <u>801 SOUTH GRAND AVENUE, SUITE 300</u>	<u>95-1644033</u>	<u>501 (C) (3)</u>	<u>45,999.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF CENTRAL CALIFORNIA SOUTH</u> <u>4910 EAST ASHLAN AVENUE - SUITE 105</u>	<u>95-1766795</u>	<u>501 (C) (3)</u>	<u>7,682.</u>				<u>PROGRAM FULFILLMENT</u>
<u>GIRL SCOUTS OF SAN GORGONIO COUNCIL</u> <u>1751 PLUM LANE REDLANDS, CA 92374-4533</u>	<u>95-1967727</u>	<u>501 (C) (3)</u>	<u>95,025.</u>				<u>PROGRAM FULFILLMENT</u>

2 Enter total number of Section 501(c)(3) and government organizations ▶

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**SCHEDULE I-1
(Form 990)**

Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

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Name of the organization: GIRL SCOUTS OF THE UNITED STATES OF AMERICA
Employer identification number: 13-1624016

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GIRL SCOUTS, SAN DIEGO-IMPERIAL COUNCIL, IN 1231 UPAS STREET SAN DIEGO, CA 92103-5199	95-1644585	501 (C) (3)	85,644.				PROGRAM FULFILLMENT
GIRL SCOUTS HEART OF CENTRAL CALIFORNIA 3005 GOLD CANAL DRIVE	94-1582429	501 (C) (3)	41,136.				PROGRAM FULFILLMENT
GIRL SCOUTS OF CALIFORNIA'S CENTRAL COAST 801 SOUTH VICTORIA AVENUE, SUITE 202	94-1567162	501 (C) (3)	18,164.				PROGRAM FULFILLMENT
GIRL SCOUTS OF NORTHERN CALIFORNIA 7700 EDGEWATER DRIVE #340	94-1551410	501 (C) (3)	62,195.				PROGRAM FULFILLMENT
GIRL SCOUTS OF HAWAII 420 WYLLIE STREET HONOLULU, HI 96817-1729	99-0073488	501 (C) (3)	9,507.				PROGRAM FULFILLMENT
GIRL SCOUTS OF SILVER SAGE COUNCIL, INC. 1410 ETHERIDGE LANE BOISE, ID 83704-8407	82-0259644	501 (C) (3)	12,972.				PROGRAM FULFILLMENT
GIRL SCOUTS OF MONTANA AND WYOMING 735 GRAND AVENUE BILLINGS, MT 59102	81-6001486	501 (C) (3)	26,271.				PROGRAM FULFILLMENT
GIRL SCOUTS OF THE SIERRA NEVADA 605 WASHINGTON STREET RENO, NV 89503-4328	88-0060580	501 (C) (3)	38,453.				PROGRAM FULFILLMENT
GIRL SCOUTS OF OREGON AND SOUTHWEST WASHING 9620 SW BARBUR BOULEVARD PORTLAND, OR 97219	93-0399051	501 (C) (3)	21,041.				PROGRAM FULFILLMENT
GIRL SCOUTS OF UTAH 445 E 4500 STREET	87-0221612	501 (C) (3)	41,464.				PROGRAM FULFILLMENT
GIRL SCOUTS OF EASTERN WASHINGTON & NORTHER 1404 NORTH ASH STREET	91-0570844	501 (C) (3)	15,241.				PROGRAM FULFILLMENT
GIRL SCOUTS OF WESTERN WASHINGTON 601 VALLEY STREET SEATTLE, WA 98109-4229	91-6060940	501 (C) (3)	65,749.				PROGRAM FULFILLMENT
GIRL SCOUTS OF RIVER BLUFFS 4 GINGER CREEK PKWY GLEN CARBON, IL 62034	37-0811488	501 (C) (3)	12,719.				PROGRAM FULFILLMENT
GIRL SCOUTS OF ROCK RIVER VALLEY 2101 AUBURN STREET ROCKFORD, IL 61103-4451	36-2167844	501 (C) (3)	9,228.				PROGRAM FULFILLMENT
GIRL SCOUT COUNCIL - FRONTIER 2941 HARRIS AVE LAS VEGAS, NV 89101	88-0060273	501 (C) (3)	45,980.				PROGRAM FULFILLMENT

2 Enter total number of Section 501(c)(3) and government organizations ▶ _____
3 Enter total number of other organizations ▶ _____

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SCHEDULE I-1
(Form 990)

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13-1624016

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

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GIRL SCOUT COUNCIL - GREEN HILLS 5040 BUSINESS ROUTE 20 W FREEPORT, IL 61032	36-2510154	501 (C)(3)	14,114.				PROGRAM FULFILLMENT
GIRL SCOUT OF RAINTREE COUNCIL 223 NW 2ND STREET EVANSVILLE, IN 47708	35-0876380	501 (C)(3)	10,763.				PROGRAM FULFILLMENT

- 2 Enter total number of Section 501(c)(3) and government organizations
- 3 Enter total number of other organizations

Part III Continuation of Grants and Other Assistance to Individuals in the U.S. (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

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Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

a Receive a severance payment or change of control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
1a		
1b		
2		
3		
4a		X
4b	X	
4c		X
5a	X	
5b		X
6a		X
6b		X
7		X
8		X

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
M. KATHRYN CLONINGER	(i)	352,649.	NONE	82,703.	47,553.	15,505.	498,410.	415,679.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
FLORENCE N. CORSELLO	(i)	287,339.	NONE	73,937.	57,972.	12,510.	431,758.	319,662.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
NORMA I. BARQUET	(i)	226,999.	NONE	37,198.	37,055.	10,366.	311,618.	234,955.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DELPHIA Y. DUCKENS	(i)	196,106.	NONE	13,459.	29,010.	10,404.	248,979.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
CLAIRE FERRARIN	(i)	171,421.	NONE	21,305.	39,878.	18,107.	250,711.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
BARRY HOROWITZ	(i)	194,062.	30,873.	21,382.	30,491.	20,599.	297,407.	200,925.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JACLYN E. LIBOWITZ	(i)	200,094.	NONE	22,326.	69,702.	18,508.	310,630.	207,367.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DEBORAH J. LONG	(i)	219,173.	NONE	11,582.	29,347.	4,374.	264,476.	202,514.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ALMESHA PEGUES	(i)	148,313.	NONE	13,932.	17,699.	19,947.	199,891.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LAUREL J. RICHIE	(i)	185,579.	10,000.	6,203.	NONE	7,848.	209,630.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MARGIE M. WANG	(i)	199,916.	NONE	15,969.	19,776.	20,468.	256,129.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LAURIE A. WESTLEY	(i)	192,050.	NONE	39,086.	31,458.	10,115.	272,709.	207,070.
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MICHAEL WATSON	(i)	172,615.	NONE	32,405.	19,037.	17,574.	241,631.	NONE
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

COMPENSATION INFORMATION (1)

FORM 990, SCHEDULE J, PART I, LINE 4B

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

K. CLONINGER - \$43,985

F. CORSELLO - \$35,201

COMPENSATION INFORMATION (2)

FORM 990, SCHEDULE J, PART I, LINE 5A

COMPENSATION FOR THE VICE PRESIDENT AND GENERAL MANAGER OF GIRL SCOUTS

MERCHANDISE INCLUDES INCENTIVE COMPENSATION RELATED TO SALES AND NET

INCOME PERFORMANCE.

COMPENSATION INFORMATION (3)

FORM 990, SCHEDULE J, PART II, SECTION A, COLUMN F

ON PRIOR YEAR FORM 990, COMPENSATION WAS REPORTED FOR SEVEN INDIVIDUALS

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

FOR THE PERIOD OF 01/01/2008 THROUGH 09/30/2008 AS THAT WAS PART OF THE
ORGANIZATION'S FISCAL YEAR, ENDING 09/30/2008.

Multiple horizontal dashed lines for supplemental information.

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
M. KATHRYN CLONINGER CEO	45.			X				435,352.	NONE	63,058.
CONNIE LINDSEY OFFICER - BOARD OF DIRECTORS	10.	X						NONE	NONE	NONE
DAVIA TEMIN OFFICER - BOARD OF DIRECTORS	10.	X						NONE	NONE	NONE
LINDA P. FOREMAN OFFICER - BOARD OF DIRECTORS	10.	X						NONE	NONE	NONE
ANGEL RODRIGUEZ OFFICER - BOARD OF DIRECTORS	10.	X						NONE	NONE	NONE
LINDA MAZON-GUTIERREZ OFFICER - BOARD OF DIRECTORS	10.	X						NONE	NONE	NONE
JOAN WAGNON OFFICER - BOARD OF DIRECTORS	10.	X						NONE	NONE	NONE
SYLVIA ACEVEDO BOARD MEMBER	5.	X						NONE	NONE	NONE
BARBARA ADACHI BOARD MEMBER	5.	X						NONE	NONE	NONE
CATHERINE COUGHLIN BOARD MEMBER	5.	X						NONE	NONE	NONE
HARRIETT EDELMAN BOARD MEMBER	5.	X						NONE	NONE	NONE
ROCKY EGUSQUIZA BOARD MEMBER	5.	X						NONE	NONE	NONE
ELLEN FOX BOARD MEMBER	5.	X						NONE	NONE	NONE
LISA GULLERMIN GABLE BOARD MEMBER	5.	X						NONE	NONE	NONE
NAN C. HILLIS BOARD MEMBER	5.	X						NONE	NONE	NONE
MICHELLE HOLIDAY BOARD MEMBER	5.	X						NONE	NONE	NONE
JOHN HOM BOARD MEMBER	5.	X						NONE	NONE	NONE
MARIE C. JOHNS BOARD MEMBER	5.	X						NONE	NONE	NONE
INGRID SAUDERS JONES BOARD MEMBER	5.	X						NONE	NONE	NONE
KAREN MALONEY BOARD MEMBER	5.	X						NONE	NONE	NONE
SHARON H. MATTHEWS BOARD MEMBER	5.	X						NONE	NONE	NONE

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2
(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT MORRIS BOARD MEMBER	5.	X						NONE	NONE	NONE
DEBRA NAKATOMI BOARD MEMBER	5.	X						NONE	NONE	NONE
SUSAN PETERS BOARD MEMBER	5.	X						NONE	NONE	NONE
VIKKI PRYOR BOARD MEMBER	5.	X						NONE	NONE	NONE
PATRICIA BOWE ROMINES BOARD MEMBER	5.	X						NONE	NONE	NONE
RHEA SCHWARTZ BOARD MEMBER	5.	X						NONE	NONE	NONE
SARA SCHWEBEL BOARD MEMBER	5.	X						NONE	NONE	NONE
EILEEN SCOTT BOARD MEMBER	5.	X						NONE	NONE	NONE
SUSAN L. TAYLOR BOARD MEMBER	5.	X						NONE	NONE	NONE
MARISA TABIZON THOMPSON BOARD MEMBER	5.	X						NONE	NONE	NONE
GAIL M TALBOTT BOARD MEMBER	5.	X						NONE	NONE	NONE
FLORENCE N. CORSELLO CFO/SENIOR VICE PRESIDENT	45.			X	X			361,276.	NONE	70,482.
JACLYN E. LIBOWITZ CHIEF OF STAFF	45.			X				222,420.	NONE	88,210.
NORMA I. BARQUET EXEC. VICE PRESIDENT	45.				X			264,197.	NONE	47,421.
DELPHIA Y. DUCKENS SENIOR VICE PRESIDENT	45.				X			209,565.	NONE	39,414.
BARRY HOROWITZ VP & GENERAL MANAGER	45.				X			246,317.	NONE	51,090.
LAUREL J. RICHIE SENIOR VICE PRESIDENT	45.				X			201,782.	NONE	7,848.
MARGIE M. WANG VICE PRESIDENT	45.				X			215,885.	NONE	40,244.
CLAIRE FERRARIN VICE PRESIDENT	45.					X		192,726.	NONE	57,985.
DEBORAH J. LONG SENIOR VICE PRESIDENT	45.					X		230,755.	NONE	33,721.
ALMESHIA PEGUES DIRECTOR	45.					X		162,245.	NONE	37,646.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2
(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LAURIE A. WESTLEY SENIOR VICE PRESIDENT	45.					X		231,136.	NONE	41,573.
MICHAEL WATSON SENIOR VICE PRESIDENT	45.					X		205,020.	NONE	36,611.

Supplemental Information to Form 990

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

TOTAL NUMBER OF VOLUNTEERS

FORM 990, PART I, LINE 6

ALL ADULT MEMBERS, WHO ARE NOT EMPLOYEES OF GIRL SCOUTS OF THE UNITED STATES OF AMERICA, ARE CONSIDERED VOLUNTEERS OF THE ORGANIZATION.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

OTHER PROGRAM SERVICES

FORM 990, PART III, LINE 4D

INTERNATIONAL SERVICES: PROVIDES OPPORTUNITIES FOR GIRLS AND ADULTS FROM ACROSS BORDERS AND DIVERSE CULTURES TO LIVE, PLAN, AND WORK TOGETHER FOR A PERIOD OF TIME.

GIRL SCOUTS MERCHANDISE: PROVIDES PRODUCTS TO MEMBERS PARTICIPATING IN GIRL SCOUT PROGRAMS AND PROMOTES THE GIRL SCOUT BRAND AND MISSION.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

OFFICERS, EMPLOYEES, OR AGENTS OUTSIDE THE U.S.

FORM 990, PART IV, LINE 14A

THE ORGANIZATION SERVES OVERSEAS COMMITTEES THROUGHOUT THE WORLD THAT

SERVE MANY MILITARY AND CIVILIAN LOCATIONS. THE ORGANIZATION PAYS THESE

EMPLOYEES AS A MATTER OF CONVENIENCE AND IS REIMBURSED 100% BY THE LOCAL

OVERSEAS COUNCILS.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

POLICIES (1)

FORM 990, PART VI, SECTION A, LINE 10

OUR FORM 990 IS PROVIDED VIA THE BOARD INTRANET TO OUR BOARD MEMBERS AND

IS REVIEWED BY THE AUDIT COMMITTEE OF THE NATIONAL BOARD.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

POLICIES (2)

FORM 990, PART VI, SECTION B, LINE 12C

EACH EMPLOYEE AND BOARD MEMBER IS REQUIRED TO ANNUALLY COMPLETE A

DISCLOSURE FORM THAT REQUIRES DISCLOSURE OF ANY CONFLICTS OF INTEREST.

THE ORGANIZATION ENSURES EACH EMPLOYEE AND BOARD MEMBER HAS COMPLETED THE

FORM AND MAINTAINS THE DOCUMENTATION.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

POLICIES (3)

FORM 990, PART VI, SECTION B, LINE 15B

THE ORGANIZATION FOLLOWS A CONSISTENT PROCESS TO DETERMINE SALARIES OF

THE CEO AND TOP MANAGEMENT WHICH INCLUDES:

1. USING AN INDEPENDENT CONSULTING FIRM WHO PRESENTS RECOMMENDATIONS TO

THE CEO AND NATIONAL BOARD EXECUTIVE COMPENSATION COMMITTEE,

2. GATHERING BENCHMARKS, MARKET ASSESSMENTS, AND SALARY RECOMMENDATIONS,

3. DELIBERATING AND DOCUMENTING FINDINGS TO VALIDATE EXECUTIVE

COMPENSATION.

Name of the organization

Employer identification number

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

13-1624016

DISCLOSURES

FORM 990, PART VI, SECTION C

THE ORGANIZATION PROVIDES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS UPON REQUEST. ADDITIONALLY, OUR AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC VIA OUR WEBSITE.

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

Name of the organization

GIRL SCOUTS OF THE UNITED STATES OF AMERICA

Employer identification number

13-1624016

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
WORLD FDN FOR GIRL GUIDES & GIRL SCOUTS 23-7147834 420 FIFTH AVENUE, 14TH FLOOR NEW YORK, NY 10018	GIRL SCOUTING	NY	501(C)(3)	5	GIRL SCOUTS

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations?		(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

	Yes	No
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Gift, grant, or capital contribution to other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Gift, grant, or capital contribution from other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Loans or loan guarantees to or for other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Loans or loan guarantees by other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Sale of assets to other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
g Purchase of assets from other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
h Exchange of assets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
i Lease of facilities, equipment, or other assets to other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
j Lease of facilities, equipment, or other assets from other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
k Performance of services or membership or fundraising solicitations for other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
l Performance of services or membership or fundraising solicitations by other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
m Sharing of facilities, equipment, mailing lists, or other assets	<input checked="" type="checkbox"/>	<input type="checkbox"/>
n Sharing of paid employees	<input checked="" type="checkbox"/>	<input type="checkbox"/>
o Reimbursement paid to other organization for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
p Reimbursement paid by other organization for expenses	<input type="checkbox"/>	<input checked="" type="checkbox"/>
q Other transfer of cash or property to other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
r Other transfer of cash or property from other organization(s)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION
=====

GIRL SCOUTING IS A NONFORMAL, EXPERIENTIAL, AND COOPERATIVE EDUCATION PROGRAM THAT PROMOTES GIRLS' PERSONAL GROWTH AND LEADERSHIP DEVELOPMENT. PARTNERING WITH CARING ADULTS, GIRLS DESIGN FUN AND CHALLENGING ACTIVITIES THAT EMPOWER THEM AND RAISE THEIR VOICES WITHIN A LOCAL, NATIONAL, AND GLOBAL SISTERHOOD.

FORM 990, PART VI, LINE 17 - STATES
=====

AL, AK, AZ, AR, CA, CO, CT,
DC, FL, GA, KY, ME, MD, MA, MI,
MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, PA,
RI, SC, TN, UT, VA, WA, WV, WI,

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS
=====

NAME AND ADDRESS -----	DESCRIPTION OF SERVICES COMPENSATION -----	
TMA RESOURCES 1919 GALLOWS ROAD, SUITE 400 VIENNA, VA 22182	TECHNICAL SERVICES	1,230,762.
MINDTREE CONSULTING 15 INDEPENDENCE BOULEVARD, SUITE 410 WAYNE, NJ 07059	TECHNICAL SERVICES	1,067,706.
HOGAN & HARTSON, LLP 875 THIRD AVENUE NEW YORK, NY 10022	LEGAL SERVICES	904,527.
GRUPPO GALLEGOS 401 EAST OCEAN BOULEVARD, 6TH FLOOR LONG BEACH, CA 90802	MKTING/COMMUNICATION	621,979.
LOWE & PARTNERS WORLDWIDE, INC. 150 EAST 42ND STREET NEW YORK, NY 10017	MKTING/COMMUNICATION	581,720.
TOTAL COMPENSATION		----- 4,406,694. =====

FORM 990, PART IX - BENEFITS PAID TO OR FOR MEMBERS

GIRL SCOUT ACTIVITY ACCIDENT INSURANCE -
BASIC ACCIDENT PROTECTION FOR REGISTERED
MEMBERS FOR APPROVED, SUPERVISED GIRL SCOUT
ACTIVITIES

460,748.

TOTALS

460,748.
=====

SCHEDULE D, PART VII - INVESTMENTS - OTHER SECURITIES

DESCRIPTION -----	BOOK VALUE -----	COST OR FMV -----
SOMERSET CAPITAL MANAGEMENT	2,530,966.	FMV
GOLDMAN SACHS PEP 2005 OFFSHORE FUND	501,477.	FMV
GOLDMAN SACHS PEP IX OFFSHORE FUND	341,772.	FMV
HARBOURVEST CAYMEN	709,369.	FMV
HARBOURVEST BUYOUT	473,411.	FMV
QUELLOS STRATEGIC PARTNERS LLC	6,442,604.	FMV
BLACKSTONE HEDGE FUND STRATEGIC EQUITY	169,656.	FMV
BLACKSTONE CREDIT OPPORTUNITY	2,170,266.	FMV
BLACKSTONE PARK AVENUE NON-TAXABLE	5,264,915.	FMV
BLACKROCK GRANITE PROPERTY FUND	3,395,634.	FMV
PREFERRED STOCK	27,000.	FMV

TOTALS	22,027,070.	
	=====	